



ARMY MANAGEMENT STAFF COLLEGE

The College of Choice for the Sustaining Base

Transforming Army Leaders through Education

Transformation through Education

“The big picture had always been missing prior to AMSC. I gained a better understanding of **how all the pieces fit together**, and what purpose we serve in the overall success of our soldiers in the field. The greatest growth for me was the acknowledgement that my **contributions as a civilian are significant** and play an important role in the **health of our Nation.**”

Graduate, SBLM

Army Management Staff College

MISSION

To educate and prepare Army civilian and military leaders to assume leadership and management responsibilities throughout the sustaining base.

To provide consulting services and conduct research in support of the sustaining base.

Transforming Army Leaders through Education



What is the **Sustaining Base**?

- In simple terms, it's anything to the rear of a Soldier's bayonet that supports Soldiers on the battlefield.

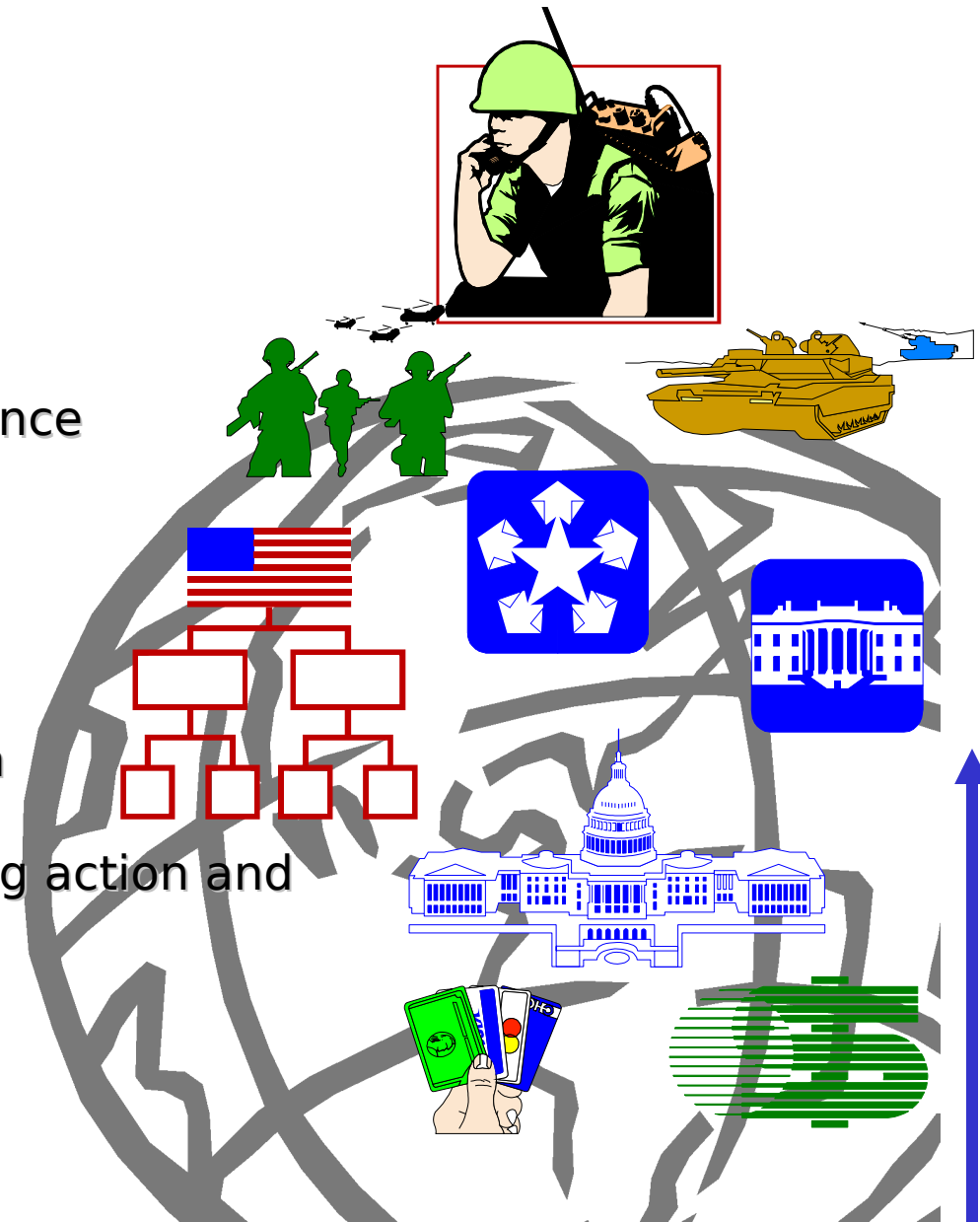
Focus on the Sustaining Base

That aggregation of:

- law, policy, regulation, guidance
- systems
- resources; \$ and things
- people
- facilities; installations

Which combine together to:

- prepare the soldier for action
- get the soldier to action
- take care of the soldier during action and
- bring that soldier back home
and help that
soldier's family be
self sufficient
throughout the process...



Transforming Army Leaders through Education

Leader Education Programs

LEADER DEVELOPMENT PROGRAMS

- Sustaining Base Leadership and Management Resident Program (SBLM)
- Sustaining Base Leadership and Management Nonresident Program (SBLM-NR)

PERSONNEL MANAGEMENT FOR EXECUTIVES (PME)

- PME I and II

COMMAND PROGRAMS

- Garrison Precommand Course (GPC)
- General Officer Installation Command Course (GOIC)
- Garrison Command Sergeants Major Course (GCSMC)

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Sustaining Base Leadership and Management (SBLM) Program

- Our flagship program offers upper level undergraduate and graduate-level professional development across functional areas for leaders and managers at all levels of the Army's sustaining base.
- Resident and Nonresident programs are available.

Who attends SBLM?

Civilian	95%
Military	5%

Avg. Grade	12
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Avg. Age	45
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Male	57%
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Female	43%
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Minority	35%
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Prof Degree	3%
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Masters Degree	41%
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Bachelors Degree	38%
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Assoc/No Degree	18%
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Data as of July 2004

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Am I Eligible for SBLM?

- **Target Audience**
 - GS/GM12-14
 - (11's & 15's by exception)
 - MAJ & LTC; CWO, CSM/SGM
- **ACTEDS Funded (except military, Civil Works, NAF employees, civilians paid by Army Reserve or National Guard funds, and non-Department of the Army employees)**
- **DA Centrally Selected**
- **Four Classes Per Year**
 - Up to 165 students/class (Res) x 3
 - Up to 90/class (Non-Res) x 1
- **12-Week (+2 wk NR) Resident Program**
- **12-Month Nonresident (+ 2 wk Res) Program**

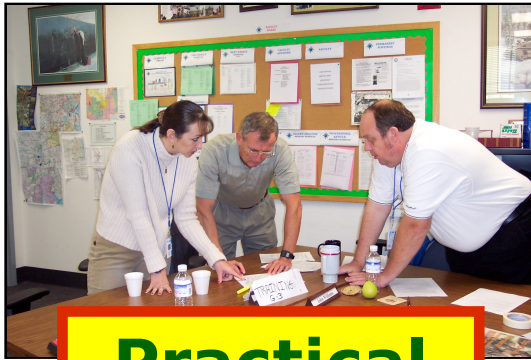


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SBLM Application Process For GS/GM 12-14

- Go to <http://amscportal.belvoir.army.mil> for forms and information. Submit thru Electronic Application Process (EAP) to DA Selection Board
- MACOM Commanders can prioritize and endorse.
- Functional Chiefs can prioritize and endorse.
- DA Board selects; e-mail notification to MACOMs.
- AMSC notifies applicants of Board results.

Future Classes		APPLICATION DUE HQ		* DA BOARD MEETS
CLAS	S	DA		
	10 Jan 05			
05-1	16 May 05	04 Oct 04		26-29 Oct 04
05-2	12 Sep 05	09 Feb 05		Mar 05
05-3		17 May 05		21-24 June 05
NR-06	2 May 05	09 Feb 05		8-11 Mar 05



**Focus on
Seminars**



**Case Studies
Critical Thinking**

**Practical
Exercises**

**Lecture
s**

**Educational
Methodology**

**Top Guest
Speakers**

**Oral
Presentatio
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**Field
Trips,
Leadersh
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**Reading
Researc
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Analyzi
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Writing**



Transferring Leadership through Education

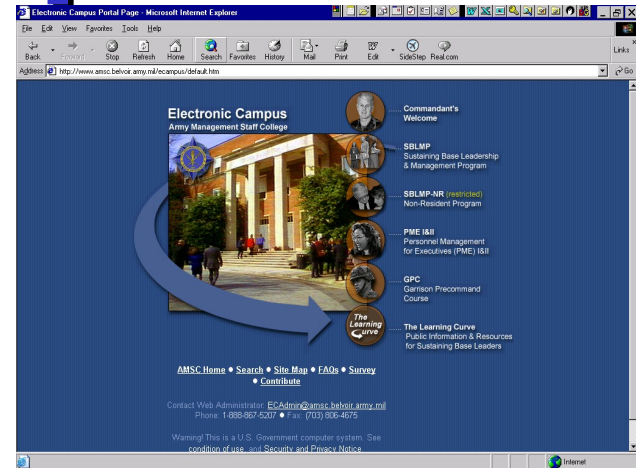
Our Campus



Humphreys
Hall



Knadle Hall



Electronic Campus



Thayer Hall

Transforming Army Leaders through Education

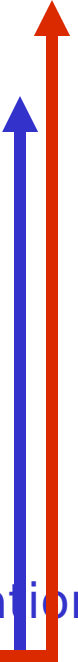
Articulation Agreements

- **Central Michigan University**
 - **Strayer University**
- **American Military University**
- **University of Maryland University College**
 - **Webster University**
 - **Capella University**

Accreditation

**Council on Occupational
Education**

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"The Premier College for Sustaining Base Leaders"

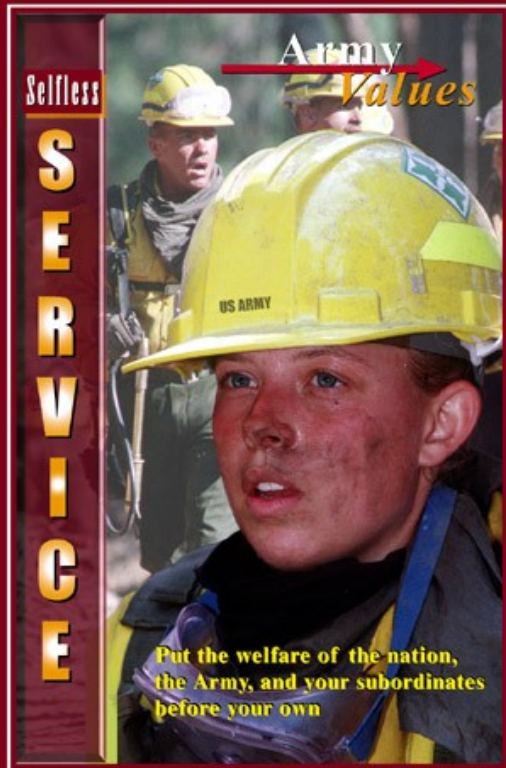
Army Management Staff College

Links for faculty and staff to e-mail, computer training, calendars and more. **Login Required**

[Contact Us](#) | [Directions to AMSC](#) | [Gate Access](#) | [Links](#)

Russ Davis is a SBLM 01-3 graduate who was in class on Fort Belvoir immediately following the September 11th attack on the World Trade Center and the Pentagon. He volunteered to serve in a temporary assignment for five months as a mentor for the Afghan Deputy Assistant Minister of Defense, Installation Management. [More...](#)

In the War for Talent



Look to **AMSC** to **develop leaders** focused on:

- institutionalizing fundamental change
- meeting Army mission
- emphasizing effectiveness and efficiency
- understanding how \$, people, places and things link
- applying thinking skills

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Bottom Line

“ AMSC is the best investment the Army can make. It teaches tomorrow’s leaders to use their skills and knowledge to expand their horizons and make a difference.”

-Ernest Gregory, Acting Assistant Secretary of the Army for Financial Management and Comptroller

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